

**To be inserted as New Objective in Element 4:**

**Objective 6: Accessibility & Public Engagement Compliance**

**Description:**

Ensure that District programs, services, facilities, and communications are reasonably accessible to all members of the public in accordance with applicable state and federal requirements.

**Tasks:**

1. Evaluate current public-facing materials, facilities, websites, documents, and meetings for accessibility improvements.
2. Implement reasonable improvements to enhance public participation and access where feasible.
3. Incorporate accessibility considerations into future planning, capital projects, technology upgrades, and communication practices.
4. Provide staff and Board awareness and basic training related to accessibility best practices.
5. Review existing policies, grievance procedures, and accessibility planning documents and update them as needed.

**Roles & Responsibilities:**

General Manager & Administrative Staff

**Timeline:**

Ongoing (2025–2030)