



## Civil Rights Department

651 Bannan Street, Suite 200 | Sacramento | CA | 95811  
1-800-884-1684 (voice) | 1-800-700-2320 (TTY) | California's Relay Service at 711  
calcivilrights.ca.gov | contact.center@calcivilrights.ca.gov

KEVIN KISH, DIRECTOR

January 30, 2026

**Via Email: talobue@yahoo.com**

Ronald LoBue  
688-000 Tulip Way  
Susanville, CA 96130

**RE: Notice of Case Closure**

**Case Number:** 202408-25806314

**Case Name:** LoBue / Spalding Community Services District

**Case Type:** Unruh

**County of Violation:** Lassen

Dear Ronald LoBue:

The Civil Rights Department (CRD) has closed your case for the following reason(s):  
**Insufficient Grounds for Further Agency Action.**

CRD has not determined if further investigation might establish violation(s) of the law. This decision does not mean the alleged claims have no merit or that the respondent is following the law. This case closure is relevant to the allegations listed on the signed complaint only.

For housing complaints, California Government Code section 12980, subdivision (h), requires that you be advised of your right to file a civil action against the person named in your complaint. That right is contained in Government Code section 12989.1. You must file such an action within two years after the occurrence or the termination of the alleged discriminatory housing practice. The computation of the two-year period does not include any time during which this complaint was pending with CRD. If your complaint alleges a violation of Civil Code section 51, 51.7, or 51.4, you should consult with an attorney about the applicable statutes of limitation.

Although CRD has closed your case, the allegations and conduct at issue may be in violation of the law. You should consult an attorney as soon as possible regarding any other options and/or recourse you may have regarding the underlying acts or conduct. If a settlement or conciliation agreement has been signed resolving the complaint, it is likely that your right to file a private lawsuit may have been waived.

Below are some resources to assist you in deciding whether to bring a civil action on your own behalf in court in the State of California under the provisions of FEHA against the respondent(s) named in your complaint. To proceed in court, you should contact an attorney.

- The State Bar of California has a Lawyer Referral Services Program which can be accessed at <http://www.calbar.ca.gov> under the 'Public' link, or by calling 866-442-2529 (within California) or 415-538-2250 (outside California).
- Your local city or county may also have a lawyer referral or legal aid service.
- The California Courts website has a self-help guide, 'Small Claims in California,' that may be found at: <https://selfhelp.courts.ca.gov/small-claims-california>. Additional resources for small claims cases may be found at: <https://selfhelp.courts.ca.gov/resources-small-claims-cases>. You may also seek assistance by contacting the Small Claims Advisor, self-help center, or Small Claims Clerk's office for your county.

**You have the right to appeal the closure of your case to CRD's Appeals Unit.** To submit an appeal, you must complete the Appeal Request Form and submit it to the Appeals Unit within ten (10) calendar days of the date on this letter, which serves as the official notification of case closure.

For the Appeals Unit to consider your appeal, you must:

1. Download and complete the Appeal Request Form located on the CRD website: <https://calcivilrights.ca.gov/complaintprocess/?content=appeal>.

If you need assistance obtaining a copy of the Appeal Request Form or if you need assistance in completing the form, call CRD at 1-800-884-1684 (voice), 1-800-700-2320 (TTY), or by using California's Relay Service at 711.

2. Submit the completed Appeal Request Form within ten (10) calendar days of the date on this letter in one of the following ways:
  - a) Email. Send your Appeal Request Form to: [appeals@calcivilrights.ca.gov](mailto:appeals@calcivilrights.ca.gov)

**OR**

- b) Mail. Send your Appeal Request Form to: Civil Rights Department, Appeals Unit, 651 Bannon Street, Suite 200, Sacramento, CA 95811.

Please note, an appeal is not an opportunity to redo an investigation; it is an internal review of the investigation completed by CRD and all the evidence previously submitted to CRD. New evidence submitted with your appeal will not be reviewed by the Appeals Unit.

Sincerely,

*Gayzel Tambongco*

Gayzel Tambongco  
Analyst II  
510-963-3252  
gayzel.tambongco@calcivilrights.ca.gov

cc:

Spalding Community Services District  
502-907 Mahogany Way  
Susanville, CA 96130

Gregory Maestri  
660 Newport Center Drive, Suite 1600  
Newport Beach, CA 92660  
gmaestri@stradlinglaw.com

Allison Burns  
660 Newport Center Dr, Ste 1600  
Newport Beach, CA 92660-6422  
aburns@stradlinglaw.com